



Essex Country Club
332 Old Stage Road
Essex Junction, Vermont 05452
www.essexccvt.com

Description

Essex Country Club is located in the Northwest of Vermont near Burlington. It is close to Lake Champlain and Mount Mansfield. The course is designed by Canadian Golf Course Architect Graham Cooke, and the course is considered a local gem. It has a reputation for outstanding putting surfaces, a solid layout with great views of the Vermont Green Mountains. The course is privately owned and is looking to improve the overall course conditions with an emphasis on the tees, bunkers, and improved weed control, especially summer annual grasses. The greens are Penncross Bentgrass with a minimal amount of Poa annua. The tees and fairways are primarily Penncross Bentgrass with some Kentucky Bluegrass and Poa annua mixed in. The roughs are Kentucky Bluegrass. The course was built in 1990 and the first green has been rebuilt. The greens are a Modified California construction. The irrigation system is manual. This is a seasonal golf environment with the course generally being open April into November.

The Senior Assistant Golf Course Superintendent is:

- Responsible for the leadership of golf course maintenance operations.
- Responsible for the development of team members.
- Responsible for providing a safe and productive work environment for all employees.
- Must be able to recognize diseases, insects, weeds and create a plan to solve the issues
- Must be able to create an agronomy plan that in turn creates the best conditions for the golfers
- Ability to recruit & manage seasonal employees
- Strong mechanical skills
- Must be able to plan and manage resources wisely
- Must take pride in their work and constantly be working to improve the course
- Good communication skills, both verbal and written. This is a single owner golf course and must be able to communicate and work to create the needed customer experience
- Will adopt the understanding that the golf course maintenance staff is the biggest asset to the golf courses and will be committed to providing supportive behavior.
- Ensures the clubs golf course maintenance standards are met.
- Displays an optimistic and a positive presence when interacting with team members.

Educational Requirements

- 2-year degree in the field of turf, landscape or equivalent required.
- Pesticide licensing
- At least 2 years an equivalent role desired but not required.

Salary & Benefits

Due to the location in Vermont this is a 10-month position, but the ideal candidate will return early each spring to begin the process of hiring a team and getting the course ready to open. Salary will be commensurate with experience. This is a great opportunity to live in a great part of the state of Vermont. Lake Champlain and Mount Mansfield are just a couple of the outdoor areas for the avid outdoors person. Hunting, fishing, hiking and skiing are all part of the Vermont experience.

Send Cover Letter and Resume to
David S. Downing II, CGCS via email at dave.d@golfsolutions.com